



Silicon Valley Associates Recruitment

Salary Guide 2024

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IT AND TECHNOLOGY RECRUITMENT SPECIALISTS IN ASIA AND GCC

Silicon Valley Associates Recruitment

Specialized IT recruiter and IT recruitment agency in Hong Kong, Singapore, Shanghai, Dubai and Saudi Arabia.

Whether you're looking for your next career opportunity or looking to hire new talent,
SVA Recruitment services can help you.

As one of the top recruitment agencies in Hong Kong, Singapore, Shanghai, Dubai and Saudi Arabia SVA
Recruitment connects highly skilled candidates with employers in contract and permanent positions,
for the IT and Technology field.

As the leading global specialist in IT recruiting with an extensive network of offices throughout the Asia
Pacific and Middle East, our recruiters are the right people to help you to attract,
recruit and retain the best IT talent for your organization.



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About Us



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Silicon Valley Associates Recruitment

**Our name reflects a proven track
record of helping Local, Asian, Middle
Eastern and Western Tech MNCs
and Start Ups since 2019.**



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Our logo represents a proven track record of successfully hiring IT talent.



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20 YEARS

Accumulated Recruitment Expertise within IT
and Technology in Asia and Worldwide



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Project Managers



Data



Infrastructure



Sales or Marketing

**Focused on
Recruiting for**
Into Technology
Companies or
IT Functions



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Why Are We Different?

Our Service Value Proposition to You, is Our People:

Genuine Specialists

- Have a previous background in their specialized disciplines. E.g., Our Data Scientist Recruiter used to be a Data Scientist

Follow our Methodology

- No matter which office or what position, our Recruiters follow the same tried and tested 35 step search methodology

Prioritized Correctly

- Are motivated not by sales commission, but fixed bonuses for placements + great customer satisfaction surveys

Initiated in our Culture

- Give 100%, Work Hard, Be Honest, Make our clients and, Candidates Happy, Have Fun

Initiated in our Culture

- We try to offer the best working environment, compensation, and management so our people love working here, and stay long term



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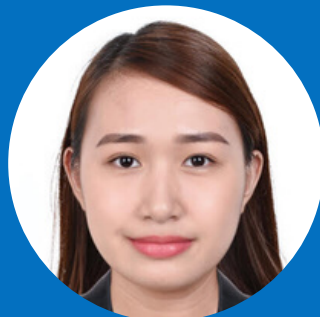
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**VAHID
HAGHZARE**
Director



VICTOR CHEN
Senior Recruitment
Associate



CATH WU
Senior Finance &
HR Associate



ALEXA MENDOZA
Senior Research
Associate



ALLEN REA
Senior Sourcing
Associate



**JUNIELYN
FUNTANARES**
Marketing Associate



**JEAN
GACAYAN**
Research Associate



**JAZIEL
DELA CRUZ**
Marketing Associate



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of our Candidates offered jobs through us since 2019



Interviews arranged between employers and candidates since 2019



Jobs assignments to us from Clients since 2019



New IT Candidates registered themselves in our system since 2019



Total Candidates in our database as of 2024



Connections with local network in LinkedIn



Advert Application



CV Sent



IT Company Contacts



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**Dubai Silicon Oasis,
DDP, Building A2,
Dubai, United Arab Emirates**



**Rm 907, 9F, Silvercord
Tower 2, 30 Canton Rd.
Tsim Sha Tsui Hong Kong**



**Ubi TechPark #01-08
50 Ubi Crescent
Singapore 408568**



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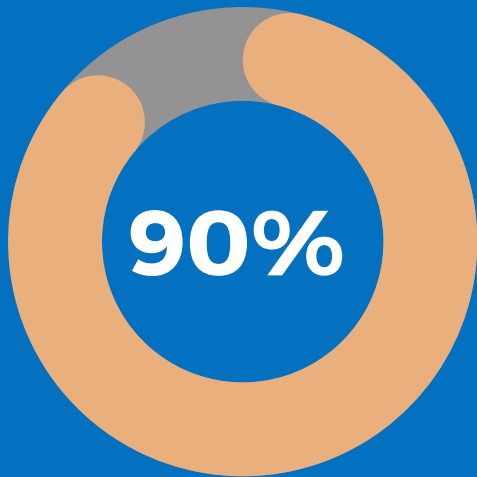
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Hiring Trends



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Employing qualified technologists is a top concern for businesses in every sector, even those that have made mass layoffs. However, it's still a candidate's market due to the persistent shortage of available technical specialists. In the tech industry, job growth exceeds job losses, and the sector's unemployment rate is still far lower than the national average.



of tech managers still face challenges in finding top talent.

QUICK HIRING ADVANTAGES



It was not as expected that the computer industry's layoffs would increase the pool of candidates and facilitate hiring. Ninety percent of tech managers claim that it's still difficult to locate excellent personnel.



Job seekers aren't waiting. Companies that take too long to hire carefully risk losing skilled workers to other businesses.



If granted an 18% raise in compensation, or a premium, 89% of IT professionals would be willing to work full-time in the office.



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How to attract top talent?

**Increase starting
salaries**

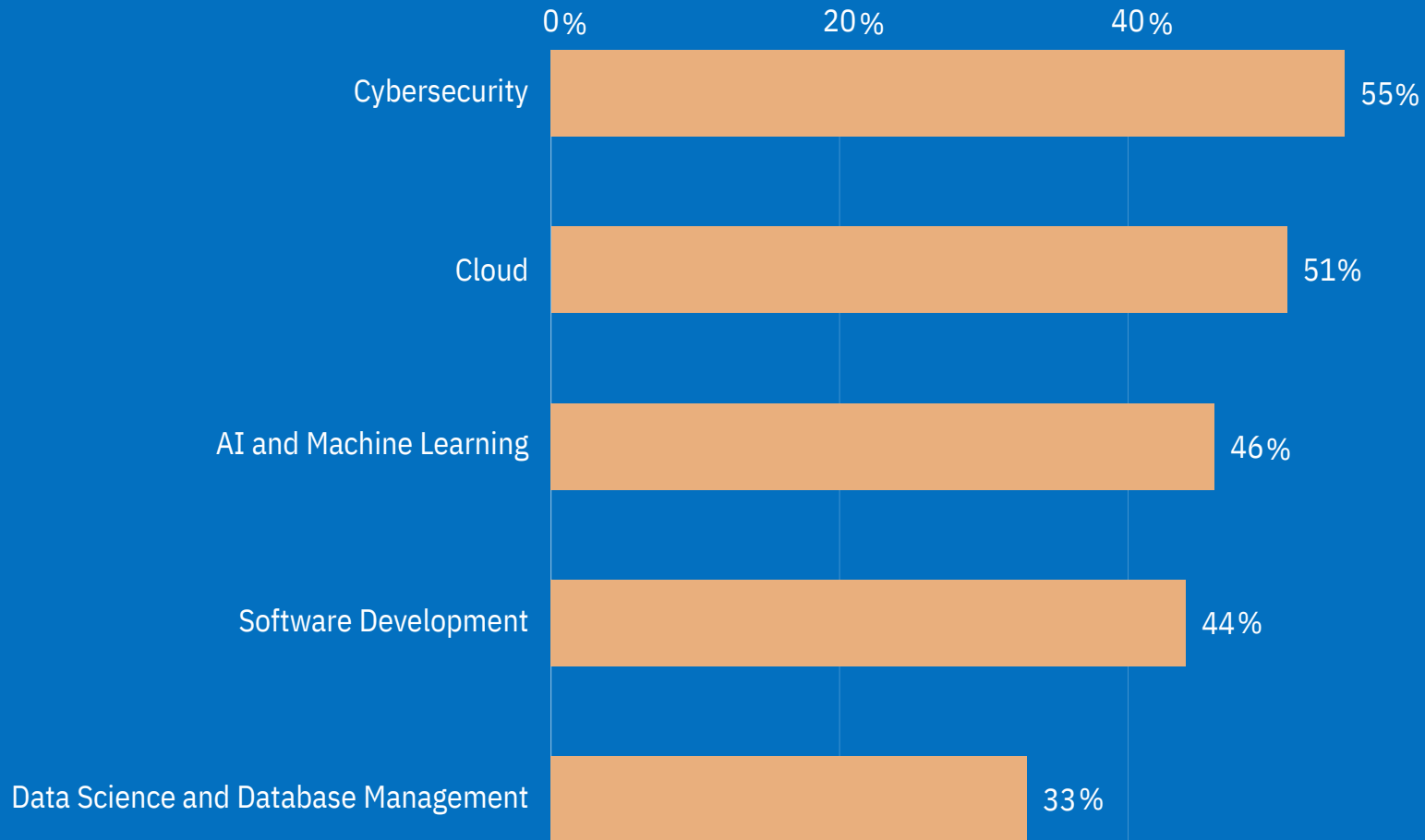
**Offer flexible
work
arrangements**

**Give signing
bonuses**

**Improve perks
and benefits**



2024 Increase Salaries



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Hong Kong



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Hong Kong, with the policy support of the central government and Hong Kong government SAR, is making strides towards being a global tech and innovation center. It is home to multiple research institutions, including biotechnology, artificial intelligence, smart city technology and financial technology. Hong Kong also has a large number of topnotch infrastructure projects to support research and development activities, including the Science Park and Cyberport. It also has several top-ranking universities. Hong Kong and Macau with nine cities in mainland China are being linked by the Greater Bay Area (GBA) initiative, it is an opportunity for Hong Kong's technology industry to explore a wider market.

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In- Demand Roles

Development & Testing

1. Java Programmer
2. Full Stack Developer
3. Mobile Developer
4. Web Developer
5. QA Engineer

Infrastructure

1. Cloud Engineer
2. IT Support
3. System Engineering
4. Cybersecurity
5. Network

Architecture

1. Data Architect
2. Enterprise Architect
3. Solution Architect
4. MLOps Engineer

Analytics

1. Data Scientist
2. Data Engineer
3. Data Analyst
4. Data Modeller
5. Business Analyst



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Latest New Tech Jobs in 2024

Silicon Valley Associates Recruitment is a Hong Kong-based IT recruitment firm that specialises in the Asia Pacific IT sector. Our IT recruitment team helps businesses find and hire qualified IT workers to strengthen their internal teams.

In the swiftly evolving technological landscape, opportunities and challenges arise at a rapid pace. Keeping pace with the dynamic world of technology requires experts in cutting-edge fields. In 2024, a plethora of intriguing and high-demand tech careers will shape the digital landscape. SVA Recruitment, as a premier tech recruitment agency, is at the forefront of connecting qualified candidates with these exciting opportunities. Our proficiency in tech recruitment ensures the identification of top candidates for the in-demand tech positions that will define the digital landscape in 2024. Let's delve into the tech careers that will dominate the Hong Kong market in 2024.



Latest New Tech Job Trends in Hong Kong for 2024:

Chief Automation Officer (CAO):

With automation becoming a cornerstone of modern businesses, the role of a Chief Automation Officer is set to gain prominence. CAOs will lead the charge in streamlining operations, optimizing processes, and integrating advanced technologies to enhance overall efficiency.

Gamification Marketing Specialist:

Harnessing the power of gamification to engage and captivate audiences has become a strategic priority for businesses. Gamification Marketing Specialists will play a pivotal role in designing and implementing immersive digital experiences to drive customer interaction and brand loyalty.

Cybersecurity Threat Attribution Analyst:

As cyber threats become more sophisticated, the need for experts who can analyze and attribute these threats is paramount. Cybersecurity Threat Attribution Analysts will be tasked with identifying and understanding the origins and motives behind cyber attacks, contributing to robust defense strategies.



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Data Detective:

With the exponential growth of data, organizations need professionals who can navigate and make sense of vast datasets. Data Detectives will excel in uncovering valuable insights, patterns, and trends from complex data, aiding strategic decision-making.

Digital Reputation Defender:

Safeguarding online reputation is critical in the digital age. Digital Reputation Defenders will focus on managing and protecting an individual's or a company's online image, employing strategies to mitigate the impact of negative content and enhance positive visibility.

Principal Data Architect:

As data continues to be a cornerstone of digital transformation, Principal Data Architects will play a key role in designing robust and scalable data architectures. Their expertise will be vital in ensuring seamless data integration and accessibility across organizations.

Lead Cloud Architect:

Cloud architecture remains at the forefront of technological innovation. Lead Cloud Architects will be responsible for designing and implementing scalable and secure cloud solutions, driving organizations toward a more flexible and efficient infrastructure.



AI Scientist:

Artificial Intelligence (AI) continues to transform industries. AI Scientists will lead research and development efforts, pushing the boundaries of machine learning, natural language processing, and computer vision to create innovative AI solutions.



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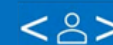
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Artificial Intelligence Engineer:

Applying AI technologies to real-world problems requires skilled engineers. AI Engineers will develop and deploy AI models, working on projects ranging from predictive analytics to autonomous systems.

See Also: [Top 5 AI jobs in Hong Kong and how to get them](#)

Risk Manager:

In a rapidly evolving tech landscape, managing risks associated with emerging technologies is paramount. Risk Managers will assess, mitigate, and navigate the potential risks and challenges posed by technological innovations, ensuring business continuity and resilience.



The tech jobs in demand for 2024 illustrate the evolving nature of the digital landscape in Hong Kong. Professionals in these roles will be at the forefront of innovation and transformation, driving progress, securing digital assets, and ensuring a resilient and dynamic future as technology continues to shape our world. SVA Recruitment stands ready to connect top-tier talent with these exciting opportunities, contributing to the continued growth and success of the tech industry in Hong Kong.

Read Also: [5 Latest Resume Trends that will help your Application Stand Out](#)

Silicon Valley Associates is a specialist IT Recruitment Agency ideally positioned to support the continual demand from tech companies and IT Departments looking to hire in Hong Kong, Singapore, Shanghai, Dubai, Japan, and Worldwide. Please let us know if you would further advise on the above topic or your hiring needs



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General Management

	Years of Experience (Annual HKD)					
	1-3	3-5	5-8	8-12	12-15	15+
Chief Technology Officer (CTO)				1.3M+	1.6M+	2.2M+
Chief Information Officer (CIO)				1.2M+	1.5M+	2.1M+
Head of IT (Regional)					1.2M+	
Head of IT				900K+	1.M+	1.5M+
Service Delivery Manager				650K+	900k+	
IT Manager		552K+	636K+	840K+		
Chief Information Security Officer (CISO)					1.5M+	

Project Management

	Years of Experience (Annual HKD)					
	1-3	3-5	5-8	8-12	12-15	15+
Program Manager				800K+	1.M+	1.3M+
Project Manager		300K+	420k+	600K+	800K+	1.1M+
Business Analyst Project		360K+	520K+	720K+		
Project Analyst	264K+	336K+				
Solution Architect				720K+	720K	1.3M+



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Software and Application Development

	Years of Experience (Annual HKD)					
	1-3	3-5	5-8	8-12	12-15	15+
Application Architect				882K+	954K+	1.3M+
Application Manager				660K+	894K+	1.2M+
Development Lead				720K+	900K+	1.2M+
System Analyst		420K	534K+	654K+	720K+	
Analyst Programmer	240K	360K	432K+	552K+	720K+	
Programmer	240K	360K	504K+			
Application Support		300K	444K+	500K+	600K+	1.5M+
UX / UI Specialist			480K+	660K+		
Mobile Application Architect			720K+			
Mobile Application Developer	240K+	480K+	720K+			
Trade Floor Support		480K+	720K+			
Product Manager				882K+	954K+	1.3M+



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Infrastructure and Network

	Years of Experience (Annual HKD)					
	1-3	3-5	5-8	8-12	12-15	15+
Network Specialist		336K+	540K+	600K+	840K+	1.2M+
Storage Specialist		300K+	540K+	660K+		
Database Administrator		360K+	480K+	600K+	840K+	
Helpdesk Specialist	264K+	384K+	576K+			
System Administrator		300K+	480K+			
IT Audit / Security		420K+	600K+	900K+		

Cloud Technology

	Years of Experience (Annual HKD)					
	1-3	3-5	5-8	8-12	12-15	15+
Solution Architect				720K+	1.2M+	
Solution Consultant		360K+	660K+			
Product Manager			600K+	900K+		
Infrastructure Engineer		480K+	720K+			



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Data Analytics

	Years of Experience (Annual HKD)					
	1-3	3-5	5-8	8-12	12-15	15+
Data Architect	264K+	384K+	576K+			
Senior Data Scientist / Senior Machine Learning		480K+	600K+	800K+	1.2M+	
Data Engineer			720K+			
AI Specialist		540K+	720K+			
Data Analyst		336K	480K	660K		

Blockchain

	Years of Experience (Annual HKD)					
	1-3	3-5	5-8	8-12	12-15	15+
Solutions Architect					1.2M+	
Blockchain Developer		360K+	720K+			
Project Manager			650K+	720K+	890K+	1M+
Web3 Application Development			720K+	800K+	1.2M+	
Application Ecosystem Management			540K+	720K+		



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Data Centre

	Years of Experience (Annual HKD)					
	1-3	3-5	5-8	8-12	12-15	15+
Head of Operations		552K+	636K+	840K+		
Operations Manager			480K+			
Operations Engineer	240K+	340K+	540K+			
Product Engineer			540K+			
Technical Officer	180K+	280K+	550K+			

Pre-Sales

	Years of Experience (Annual HKD)					
	1-3	3-5	5-8	8-12	12-15	15+
Regional Solution Architect				1M+		
Regional Consultant				720K+		
Solution Architect			720K+			
Solution Consultant	400K+	600K+	500K+			



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Telecommunications / Connectivity

	Years of Experience (Annual HKD)					
	1-3	3-5	5-8	8-12	12-15	15+
Service Delivery Manager			576K+	840K+		
Core Network Engineer		360K+	600K+			
IP Network Engineer		360K+	540K+	960K+		
Wireless Engineer	240K+	380K+	540K+			

Cybersecurity

	Years of Experience (Annual HKD)					
	1-3	3-5	5-8	8-12	12-15	15+
Head / Director				1.2M+	1.8M+	
Manager			700K+	900K+	1.2M+	
Assistant Manager		500K+	600K+	840K+	960K+	
Security Specialist		360K+	540K+	720K+		
Security Analyst	240K+	300K+	450K+			



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Marketing

	Years of Experience (Annual HKD)					
	1-3	3-5	5-8	8-12	12-15	15+
Marketing Manager				800K+	1.2M+	
SEO / SEM		420K+	600K+			
Digital Graphic Designer		360K+	480K+			

Service and Solution Sales

	Years of Experience (Annual HKD)					
	1-3	3-5	5-8	8-12	12-15	15+
Regional Sales Director					1.2M+	1.5M+
Business Development Manager	240K+	500K+	500K+	720K+		
Sales Manager	240K+	360K+				
Account Manager	240K+	360K+	500K			



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Singapore-based companies Shopee, StashAway, Crypto.com, and Tesla have all recently announced plans to lay off hundreds of workers. Rising interest rates and economic uncertainty have prompted many technology companies to shift their focus from growth to profitability, which may signal further job cuts in the region's tech industry. Southeast Asia-focused venture capital funds are continuing to raise and invest significant sums of money, but investors may turn more cautious and focus on companies that already have a track record of success.



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In- Demand Roles

Development & Testing

1. Development Manager
2. Full Stack Engineer
3. Automation Testing
4. Engineering SME
5. L3 Developer

Infrastructure

1. Cloud Engineer
2. DevOps Engineer
3. Site Reliability Engineer
4. Network Engineer
5. Solution Architect

Architecture

1. Solution Architect
2. Enterprise Architect
3. Principal Architect
4. Presales Solution Architect

Analytics

1. Big Data Engineers
2. Data Scientist
3. Data/AI Governance (AI Ethics)
4. Data Analyst
5. Machine Learning Engineer

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Cyber Security, Governance and Audit in Innovation & Technology

	Years of Experience (Annual SGD)			
	Up to 5	Up to 10	Up to 15	15+
Chief Information Security Officer		180,000+	250,000+	600,000+
Cyber Security Operation	70,000+	120,000+	180,000+	350,000+
Cyber Security Engineering	90,000+	130,000+	220,000	350,000+
Cyber Threat Intelligence	90,000+	150,000+	200,000+	350,000+
Cyber Security Analytics	90,000+	150,000+	200,000+	350,000+
DevSecOps	90,000+	150,000+	200,000+	400,000+
Technology Risk & Governance	100,000+	160,000+	270,000+	450,000+
IT Audit	100,000+	160,000+	250,000+	350,000+
IT Security	100,000+	160,000+	250,000+	350,000+
Security Project / Program Manager	100,000+	160,000+	250,000+	350,000+
Cyber Presales	100,000+	250,000+	350,000+	500,000+



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IT Product & Engineering in Technology, Telecommunications and Fintech

	Years of Experience (Annual SGD)			
	Up to 5	Up to 10	Up to 15	15+
UI Developer	40,000+	85,000+	150,000+	240,000+
Java Back End Developer	60,000+	90,000+	170,000+	240,000+
.Net Developer - Back End	50,000+	90,000+	170,000+	240,000+
C++ Developer - Back End	60,000+	90,000+	170,000+	240,000+
Java Fullstack Developer	60,000+	90,000+	170,000+	240,000+
.Net Developer - Full Stack	60,000+	90,000+	170,000+	240,000+
C++ Developer - Full Stack	60,000+	90,000+	170,000+	240,000+
Mobile Developer	50,000+	90,000+	170,000+	240,000+
QA Analyst	60,000+	90,000+	170,000+	240,000+
Performance Test Analyst	60,000+	90,000+	170,000+	240,000+
Automation Test Analyst	40,000+	85,000+	150,000+	240,000+
UI / UX Designer	50,000+	120,000+	170,000	240,000+
Head of Product Management	50,000+	100,000+	150,000+	200,000+
Product Analyst	40,000+	90,000+	140,000+	200,000+
Data Engineer	50,000+	120,000+	170,000+	240,000+



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IT Product & Engineering in Technology, Telecommunications and Fintech

	Years of Experience (Annual SGD)			
	Up to 5	Up to 10	Up to 15	15+
Data Analyst	40,000+	90,000+	170,000+	240,000+
BI Analyst	40,000+	90,000+	170,000+	240,000+
Data Scientist	60,000+	120,000+	200,000+	240,000+
AI/ML Engineer	40,000+	90,000+	170,000+	240,000+
Software Engineering (Front End)	40,000+	85,000+	150,000+	240,000+
Software Engineering (Back End)	60,000+	90,000+	170,000+	240,000+
Software Engineering (Full Stack)	50,000+	90,000+	170,000+	240,000+
Mobile Engineering (Android / IOS)	60,000+	90,000+	170,000+	240,000+
Quality Assurance / Testing	60,000+	90,000+	170,000+	240,000+
Product Management	60,000+	90,000+	170,000+	240,000+
Business Intelligence / Data Engineering	50,000+	120,000+	170,000+	240,000+
Data Science / Artificial Intelligence	60,000+	120,000+	200,000+	240,000+



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IT Product & Engineering in Banking & Financial Services

	Years of Experience (Annual SGD)			
	Up to 5	Up to 10	Up to 15	15+
C++ Developer - Full Stack	60,000+	90,000+	170,000+	240,000+
QA Analyst	50,000+	90,000+	170,000+	240,000+
Performance Test Analyst	60,000+	90,000+	170,000+	240,000+
Automation Test Analyst	60,000+	90,000+	170,000+	240,000+
UI / UX Designer	40,000+	85,000+	150,000+	240,000+
Data Engineer	50,000+	120,000+	170,000+	240,000+
Data Analyst	50,000+	100,000+	150,000+	200,000+
BI Analyst	40,000+	90,000+	140,000+	300,000+
Data Scientist	70,000+	120,000+	200,000+	240,000+
AI/ML Engineer	40,000+	90,000+	170,000+	240,000+
Software Engineering (Front End)	40,000+	85,000+	150,000+	240,000+
Software Engineering (Back End)	60,000+	90,000+	170,000+	240,000+
Software Engineering (Full Stack)	60,000+	90,000+	170,000+	240,000+
Quality Assurance / Testing	40,000+	85,000+	150,000+	240,000+
Business Intelligence / Data Engineering	50,000+	120,000+	170,000+	240,000+
Data Science / Artificial Intelligence	60,000+	120,000+	200,000+	240,000+



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Infrastructure in Banking & Financial Services

	Years of Experience (Annual SGD)			
	Up to 5	Up to 10	Up to 15	15+
End-User Computing (Desktop / Messaging / Collaboration)	80,000+	120,000+	150,000+	250,000+
Network (Data / Voice / Firewall)	80,000+	120,000+	150,000+	300,000+
Storage	80,000+	120,000+	150,000+	250,000+
Database	80,000+	120,000+	150,000+	280,000+
Middleware	80,000+	120,000+	150,000+	280,000+
Servers (Unix / Linux / Wintel)	80,000+	120,000+	150,000+	250,000+
Data Centre	80,000+	120,000+	150,000+	300,000+
Cloud Engineer / Architect	100,000+	150,000+	140,000+	300,000+
Infrastructure Project Management	100,000+	150,000+	200,000+	250,000+
Technical Infrastructure Architecture	100,000+	150,000+	170,000+	300,000+
DevOps	80,000+	130,000+	150,000+	300,000+
ITIL Process Owner (Incident/ Problem/ Change/ etc)	80,000+	100,000+	150,000+	250,000+
Cloud Engineer	100,000+	150,000+	170,000+	250,000+
Head of Infrastructure				350,000+



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Development and Testing in Banking & Financial Services

	Years of Experience (Annual SGD)			
	Up to 5	Up to 10	Up to 15	15+
C++ Developer	65,000+	90,000+	150,000+	200,000+
Java Developer (Server side & Front End)	65,000+	90,000+	150,000+	200,000+
C# / .net Developer (Server Side & Front End)	65,000+	90,000+	150,000+	200,000+
Full Stack Engineer / Developer	65,000+	90,000+	150,000+	200,000+
Technical Lead	65,000+	90,000+	150,000+	200,000+
Automation Engineer	65,000+	120,000+	150,000+	180,000+
QA Tester	72,000	120,000+	150,000+	180,000+
Development Lead / Manager	140,000+	190,000+	140,000+	200,000+
Head of Development	65,000+	90,000+	200,000+	150,000+

Application Support in Banking & Financial Services

	Years of Experience (Annual SGD)			
	Up to 5	Up to 10	Up to 15	15+
Level 1/2 Technical Support	60,000+	90,000+	300,000+	160,000+
Level 3 Technical Support	70,000+	100,000+	350,000+	180,000+
Application Support (BO/ MO)	60,000+	90,000+	350,000+	160,000
Trader Support (FO) (Application)	75,000+	100,000+	300,000+	280,000+
Head of Application Support (FO)	75,000+	100,000+		350,000+



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Sales, Pre-Sales - Vendor, System Integrator, FinTech and Telecommunications

	Years of Experience (Annual SGD)			
	Up to 5	Up to 10	Up to 15	15+
Inside Sales	120,000+	180,000+	300,000+	450,000+
Business Development	120,000+	250,000+	350,000+	450,000+
Direct Sales	100,000+	250,000+	350,000+	550,000+
Channel Sales	120,000+	180,000+	300,000+	500,000+
Account Management	90,000+	200,000+	300,000+	400,000+
Pre Sales (Fintech)	150,000+	175,000+	220,000+	500,000+
Solution Architect / Pre Sales	150,000+	250,000+	350,000+	450,000+



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Infrastructure in Technology, Telecommunications & Fintech

	Years of Experience (Annual SGD)			
	Up to 5	Up to 10	Up to 15	15+
Data Centre	80,000+	100,000+	150,000+	300,000+
Database	80,000+	120,000+	180,000+	300,000+
End-User Computing (Desktop / Messaging / Collaboration)	80,000+	100,000+	150,000+	250,000+
Cloud	100,000+	150,000+	200,000+	300,000+
Network (Data / Voice / Firewall)	80,000+	120,000+	170,000+	300,000+
Project Management	80,000+	120,000+	150,000+	250,000+
Servers (Unix / Linux / Wintel)	80,000+	120,000+	160,000+	250,000+
Storage	80,000+	120,000+	160,000+	250,000+
DevOps	100,000+	150,000+	200,000+	300,000+



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Recruitment

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As technology continues to dominate the world, the demand for skilled software developers is only likely to increase. The demand for skilled software developers is especially high in the Middle East. As businesses and organizations increasingly turn to technology to stay competitive, there is a growing need for skilled software developers. Software development skills are in high demand in the Middle East, as is your ability to develop software. By acquiring the skills and experience necessary for a job in this region, you can build a profitable career.



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In- Demand Roles

Development & Testing

1. Data Scientists and Analysts
2. Software engineer
3. Database developer
4. Web developer
5. Big data engineer

Infrastructure

1. Cybersecurity Experts
2. DevOps engineer
3. Network/cloud engineer
4. Solution Architect
5. Site Reliability Engineer

Architecture

1. Renewable Energy Engineers
2. Applications architect
3. Network/cloud architect
4. Presales Solution Architect

Analytics

1. Artificial Intelligence
2. Machine Learning Specialists
3. Data Scientist
4. Data Engineer



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Top Tech Skills in Demand for 2024

Silicon Valley Associates Recruitment is an IT recruitment agency located in Dubai, at the heart of the Middle Eastern IT market. Our IT recruiters help companies find qualified and skilled IT professionals to join their corporate teams in the vibrant and rapidly growing technological landscape of Dubai.

In the ever-evolving world of technology, staying ahead of the curve is essential for both professionals and organizations. As we approach 2024, certain tech skills are poised to be in high demand, reflecting the ongoing digital transformation across various industries. At SVA Recruitment, a leading Tech Recruitment Agency in Dubai, we recognize the significance of these trends. Our Tech Recruiter is dedicated to identifying and connecting top talent with expertise in the most sought-after tech skills, ensuring that both individuals and businesses in Dubai are well-equipped to navigate the dynamic world of technology in 2024.



Top Tech Skills in Demand in Dubai for 2024:

Generative-AI:

In 2024, Generative-AI takes the spotlight, empowering machines to autonomously create content. Proficiency in this field is becoming a cornerstone across diverse industries in Dubai, from healthcare to finance, where professionals craft innovative solutions using artificial intelligence.

Human-AI Interaction:

The rise of AI mandates seamless human-machine interactions. Professionals skilled in Human-AI Interaction play a pivotal role in designing user-friendly interfaces and elevating overall user experiences in Dubai. Their expertise ensures that the integration of artificial intelligence enhances, rather than hinders, our daily interactions with technology.

Sustainable Technology:

Addressing environmental concerns stands as a top priority, propelling Sustainable Technology expertise into high demand in Dubai. Professionals in this field spearhead the creation of eco-friendly solutions, driving positive change across various industries. Their role is integral in crafting a sustainable future where technology coexists harmoniously with the environment in Dubai.

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Quantum Computing:

Quantum Computing's potential to revolutionize information processing is now a tangible reality. In 2024, the demand for experts in this field is soaring in Dubai as businesses and research institutions race to harness its unparalleled computational power. Quantum computing specialists are poised to unlock new dimensions in solving complex problems, from cryptography to drug discovery.

Digital Engineering:

The escalating complexity of technological systems underscores the need for Digital Engineering skills. Operating within a realm encompassing 3D modeling, simulation, and virtual prototyping, these professionals are indispensable in industries such as aerospace and manufacturing in Dubai. Their expertise ensures the seamless integration of digital tools to design, simulate, and optimize products and processes.

Cybersecurity:

As cyber threats continue to advance in complexity, cybersecurity remains a top priority for businesses and governments alike in Dubai. Professionals skilled in ethical hacking, threat analysis, and security architecture will be in high demand to protect sensitive information and ensure the resilience of digital infrastructures.



Learn more: [10 Advantages of Cloud Computing in Dubai](#)

Data Science & Data Analytics:

The era of big data is here to stay, making data scientists and analysts crucial assets for extracting actionable insights in Dubai. Proficiency in data visualization, machine learning algorithms, and statistical analysis will be key in transforming raw data into strategic business intelligence.

Robotic Process Automation (RPA):

As businesses strive for efficiency, RPA is gaining prominence in Dubai. Professionals adept in automating repetitive tasks through RPA tools will be in demand. This includes skills in process analysis, bot development, and integration with existing systems.



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Cloud Computing:

The shift towards cloud computing continues unabated in Dubai. Cloud architects, engineers, and administrators will be sought after to design, implement, and manage scalable cloud solutions. Cloud skills extend beyond specific platforms, encompassing knowledge of multi-cloud environments and server less computing.

Digital Marketing:

Digital marketing remains a vital aspect of business strategy in Dubai. Professionals skilled in search engine optimization (SEO), social media marketing, content creation, and analytics will be in demand to help businesses establish a strong online presence and reach their target audience effectively.



The tech landscape in Dubai in 2024 will be shaped by professionals who possess a diverse set of skills, spanning cybersecurity to digital marketing. The ability to adapt to emerging technologies and a commitment to continuous learning will be crucial for staying relevant in the dynamic world of technology. As organizations in Dubai increasingly rely on technology to drive innovation and efficiency, investing in these in-demand tech skills will be a strategic move for both individuals and businesses.

Read Also: [Unveiling the Wonders of Virtual Reality and Augmented Reality in Dubai](#)



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Software Engineering

	Monthly Salary Range (AED)	
	Min	Max
Chief Information Officer (CIO)	65,000	75,000
VP/Director of Engineering	55,000	70,000
Chief Technology Officer (CTO)	60,000	150,000
Engineering Manager	40,000	50,000
Technical Lead	40,000	47,000
Principal Software Engineer	35,000	45,000
Senior Software Engineer	25,000	37,000
Software Engineer	20,000	28,000
Software Architect	40,000	55,000
Solution Architect	40,000	45,000
Frontend Developer	20,000	30,000
Backend Developer	20,000	30,000
Head of Mobile	40,000	65,000
Mobile Developer	20,000	45,000
Fullstack Developer	25,000	35,000
Game Developer	25,000	35,000



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Infrastructure

	Monthly Salary Range (AED)	
	Min	Max
Enterprise Engineer	50,000	100,000
Director of Infrastructure	50,000	80,000
Head of DevOps	40,000	80,000
Lead DevOps Engineer	30,000	40,000
DevOps Engineer	15,000	30,000
DevOps Architect	35,000	60,000
QA Engineer	22,000	28,000
Lead Cloud Engineer	25,000	50,000
Cloud Engineer	15,000	30,000
Infrastructure Engineer	20,000	60,000
Head of SRE	40,000	28,000
SRE	20,000	50,000
Systems Engineer	15,000	30,000
Systems Engineer	20,000	60,000
Technical Support Manager	20,000	80,000
IT Support Engineer	12,000	30,000



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Infrastructure

	Monthly Salary Range (AED)	
	Min	Max
Service Delivery Manager	20,000	40,000
T24 Developer	25,000	35,000
ERP Consultant	25,000	35,000
Desktop Support	10,000	15,000
Database Administrator	10,000	20,000

Cyber Security

	Monthly Salary Range (AED)	
	Min	Max
Head of Information Security	25,000	45,000
Information Security Consultant	15,000	25,000
Cyber Security Consultant	25,000	40,000
CISO	50,000	100,000
Application Security	15,000	35,000
Network Security Engineer	18,000	30,000
DevSecOps Engineer	20,000	45,000
Cloud Security Architect	25,000	45,000
Security Architect	25,000	40,000

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Agile & Product & Design

	Monthly Salary Range (AED)	
	Min	Max
Delivery Manager	30,000	45,000
Scrum Master	20,000	40,000
Scrum Master	20,000	25,000
Project Administrator	10,000	15,000
Project Co-Ordinator	10,000	15,000
Project Manager	25,000	55,000
PMO Analyst	15,000	25,000
Head of Design	30,000	50,000
Graphic Designer (2D/3D)	12,000	25,000
UX/UI Designer	15,000	30,000
Videographer	12,000	20,000

Data & AI

	Monthly Salary Range (AED)	
	Min	Max
Chief Data Officer	80,000	120,000
VP of Data & AI	55,000	70,000
Head of Data	60,000	70,000
Data Analytics Manager	32,000	45,000
Data Governance	25,000	35,000
Data Engineer	25,000	35,000
Data Quality	20,000	28,000
Data Analyst	12,000	18,000
ML/AI Data Engineer	25,000	40,000



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